

Talview Creates A Fast & Efficient Instahiring Process

Talview's Chatbot, Interview, and Assessment capabilities help Financial Services and Insurance organizations beat hiring lag.

Why Instahiring

Financial Services and Insurance organizations face **unique hiring challenges**. You need the ability to:



Attract and Retain
Millennial and Gen Z



Build a Diverse
Candidate Pipeline



Source, Screen, and
Qualify Quickly



Schedule and Conduct
Interviews with Ease



Simplify Campus
Recruiting

Why Now

Within the next few years, roughly 25 percent of insurance professionals are expected to retire¹. Between retirements and high financial services and insurance industry turnover, at about 16 percent, leading financial organizations like yours need to find new ways to attract and retain younger generations of talent².

Why You

If you want to easily attract and retain younger generations, position jobs as careers with growth and potential, simplify campus recruiting, and create a consistent stream of people ready and wanting to work for you, we can help.

Talview offers unique hiring solutions to help organizations like you provide a seamless, personalized brand and candidate experience to help you source, screen, shortlist, and interview candidates.

Candidates can easily

- Learn About Your Jobs and Careers
- Schedule Live Interviews
- Record Asynchronous Interviews
- Prepare for Video Interviews
- Complete Assessments Anytime, Anywhere

Recruiters can easily

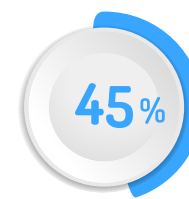
- Automate Candidate Responses via AI-Based Chatbot
- Screen Diverse and Local Talent
- Shortlist Top Applicants
- Schedule Live Interviews
- Review Recorded Interviews
- Engage Seasonal Talent Year-Round



Reduced Time to Hire



Reduced Cost per Hire

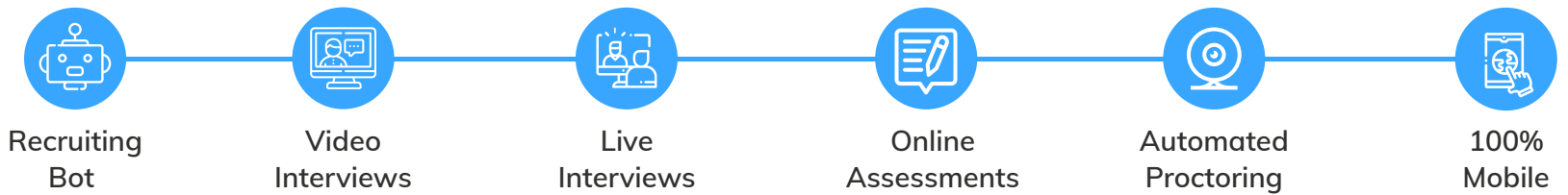


Improved Quality of Hire

¹ Mary Ann Cook. How Insurance Can Recruit The Next Generation of Talent. Property Casualty 360. October 18, 2019. Sourced January 21, 2020. Source: <https://www.propertycasualty360.com/2019/10/18/how-insurance-can-recruit-the-next-generation-of-talent/?sreturn=20200021105301>

² Source: 2018 Mercer US Turnover Survey of 163 U.S. organizations. Data provided is the number of voluntary, involuntary and retirement separations in 2017.

Our Instahiring Solutions



Talview Advantages & Features

Integrates with existing systems

- Seamless integration with existing RMS or ATS
- End to end records of hiring process
- Better and faster user experience

Insights for process improvement

- Continuous process improvement
- Measurable success and candidate statistics
- Productivity reports and metrics

Scalable and Robust

- Built on Azure Cloud and Cognitive Services
- Proven performance in slow internet scenarios
- 1.5 million candidates processed in 122 countries

Talview Customers



Why Customers Love Talview

The best tool if you need a faster hire



The team at Talview truly understands how to speed up recruitment and helps you design the right process for you on their platform.

reviewer on G2.com

The Talview Story

Remote • Automate • Reuse

Launched in 2017, Talview's AI-powered Instahiring Experience Platform is the fastest way to hire for global enterprise organizations. Our platform is equipped with natural language processing and ethical AI technology to help organizations source, screen, shortlist, and interview candidates quickly and efficiently. Our chatbot, video interviewing, and assessment solutions empower organizations to hire high-quality candidates anytime, anywhere. With our 100% mobile experience, you'll be able to automate routine tasks, nurture talent pools, and integrate data seamlessly into your ATS and LMS to help HR leaders focus on selecting the best candidates.



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