

#### **Recruitment Strategies for Changing Times**

Maintain business continuity with Remote & Safe Hiring from Talview

IT and ITes organizations are facing unprecedented challenges owing to the current COVID-19 outbreak. Businesses around the world have moved operations online and enabled work from home, while a slew of events/bulk/campus hiring drives and on-premise interviews that are crucial for business continuity has been put on hold. Navigating these hiring challenges is the need of the hour.

# Why Invest?

With proctored assessments, AI-enabled and Live Video interviews, Talview's remote hiring kit can help you:



Scale your recruitment process online quickly



Enhance Candidate experience with mobile first approach



Strictly adhere to global Data Compliance & Data security policies



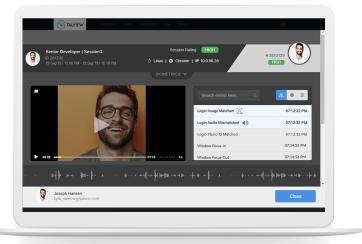
Easily integrate with your ATS/HRMS



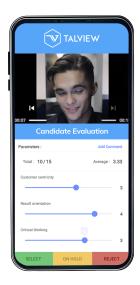
Build a digital recruitment solution, which is sustainable beyond COVID 19



Design your digital recruitment roadmap to be prepared for a post-pandemic scaleup







# Talview Modules



# Talview Solutions

	Screening	Assessments	Scheduling	Interview & Selection
Candidate	<ul> <li>Multi-device UX</li> <li>Video profiling</li> <li>Social connectors</li> </ul>	<ul> <li>Skill-based assessments</li> <li>Attend remotely on any device</li> </ul>	<ul><li>Ongoing engagement with organization stakeholders</li><li>Auto scheduling &amp; reminders</li></ul>	<ul> <li>Avoid travel risk &amp; logistics planning</li> <li>Digital interviewing experience</li> </ul>
Recruiter	<ul> <li>Avoid impersonation</li> <li>Quicker turnaround</li> <li>Integration with ATS</li> </ul>	<ul><li>Online remote proctoring</li><li>Easy to deploy</li><li>Predictable outcomes</li></ul>	<ul> <li>Scheduling &amp; Automated reminders</li> </ul>	<ul><li>Shorter turnaround time</li><li>Higher conversion</li><li>Parallel processing</li></ul>
Hiring Manager	<ul> <li>Access anytime / anywhere</li> <li>Multi-team feedback</li> </ul>	<ul> <li>Objective decision making</li> <li>Standardized evaluation practices</li> </ul>	<ul><li> Avoid scheduling conflicts</li><li> Seamless visibility</li><li> One-click reschedule</li></ul>	<ul> <li>Remote interviewing</li> <li>Live &amp; predictable experience</li> <li>Decision support &amp; collaboration tools</li> </ul>

# Talview Customers



## Why Customers Love Talview

The best tool if you need a faster hire  $\bigstar \bigstar \bigstar \bigstar \bigstar$ 

The team at Talview truly understands how to speed up recruitment and helps you design the right process for you on their platform.

reviewer on G2.com

# The **Talview** Story

#### Remote • Automate • Reuse

Launched in 2017, Talview's AI-powered Instahiring Experience Platform is the most efficient way to hire for global enterprise organizations. Our platform is equipped with natural language processing and ethical AI technology to help organizations source, screen, shortlist, and interview candidates quickly and efficiently. Our chatbot, video interviewing, and assessment solutions empower organizations to hire high-quality candidates anytime, anywhere. With our 100% mobile experience, you'll be able to automate routine tasks, nurture talent pools, and integrate data seamlessly into your ATS and LMS to help HR leaders focus on selecting the best candidates.



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