

Remote Campus Hiring

Roadmap for The New Normal

Companies around the globe are making adjustments to prioritize health and safety amid COVID-19. Businesses have moved their operations online and are busy responding to immediate changes in demand and complying with new regulations. Talent Acquisition teams are reassessing their recruitment process, transitioning from in-person to remote. And Campus recruitment has a significant role to play in ensuring organizations maintain business continuity.

Remote - Need Of The Hour

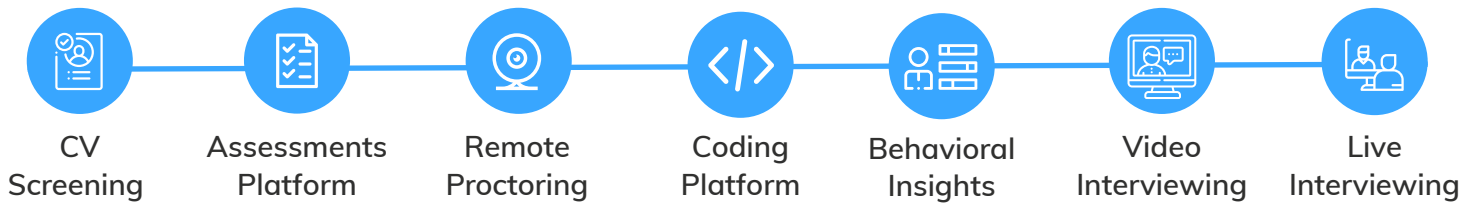
Campus Recruitment contributes to **23% of hiring in India**. While these are unusual times, the economy is expected to revive in a year. Organizations are expected to continue the battle to hire new graduates with the best grades, skills & competencies. The battle is likely to go virtual.

- ◆ **3.66 Cr students are expected to graduate in India in 2021**
- ◆ **73.4% of millennials prefer applying for a job on mobile**

By going remote, companies can augment their recruitment efforts, extend reach, and find the best talent. With online registrations, remote proctored assessments, AI-enabled and Live multi-panel video interviews, real-time dashboard, configurable parameters, and feedback forms, Talview can help you:

-  **Scale your campus recruitment process online quickly & efficiently**
-  **Adopt a mobile-first approach to become the Employer of Choice to digitally native Gen Z students**
-  **Stand out as an Employer & Recruitment brand by having personalized branded portal, and virtual campus tours**
-  **Make your Candidate Experience a Differentiator and gain competitive advantage**
-  **Optimise cost & recruiter/hiring manager bandwidth**
-  **Maintain Integrity by ensuring zero impersonation issues using AI-enabled video proctoring.**
-  **Build an End to End & Customizable Workflow with assessments, Proctoring solutions, one way & two way video interviews & video analytics available within a single workflow**

Talview Modules



Talview Solutions

	Screening	Assessments	Scheduling	Interview & Selection
Candidate	<ul style="list-style-type: none"> Multi-device UX Video profiling Social connectors 	<ul style="list-style-type: none"> Skill-based assessments Attend remotely on any device 	<ul style="list-style-type: none"> Ongoing engagement with organization stakeholders Auto scheduling & reminders 	<ul style="list-style-type: none"> Avoid travel risk & logistics planning Digital interviewing experience
Recruiter	<ul style="list-style-type: none"> Avoid impersonation Quicker turnaround Integration with ATS 	<ul style="list-style-type: none"> Online remote proctoring Easy to deploy Predictable outcomes 	<ul style="list-style-type: none"> Scheduling & Automated reminders 	<ul style="list-style-type: none"> Shorter turnaround time Higher conversion Parallel processing
Hiring Manager	<ul style="list-style-type: none"> Access anytime / anywhere Multi-team feedback 	<ul style="list-style-type: none"> Objective decision making Standardized evaluation practices 	<ul style="list-style-type: none"> Avoid scheduling conflicts Seamless visibility One-click reschedule 	<ul style="list-style-type: none"> Remote interviewing Live & predictable experience Decision support & collaboration tools

Talview Customers



The Talview Story

Remote • Automate • Reuse

Launched in 2017, Talview's AI-powered Instahiring Experience Platform is the most efficient way to hire for global enterprise organizations. Our platform is equipped with natural language processing and ethical AI technology to help organizations source, screen, shortlist, and interview candidates quickly and efficiently. Our chatbot, video interviewing, and assessment solutions empower organizations to hire high-quality candidates anytime, anywhere. With our 100% mobile experience, you'll be able to automate routine tasks, nurture talent pools, and integrate data seamlessly into your ATS and LMS to help HR leaders focus on selecting the best candidates.