

# Talview and SAP Partner to Hire Better Candidates Faster

Leading enterprise resource and human capital management solution, SAP SuccessFactors® helps organizations create more flexible, engaged workforces. On a mission to expand access to great jobs, Talview provides award-winning AI-powered recruiting automation, video interviewing, and pre-hire assessments. Together, Talview and SAP partner to help organizations Instahire - to hire at the speed of their best candidates.

### The Partnership That Turbo-Charges Hiring

With the combined power of SAP SuccessFactors and Talview, customers will be able enhance screening, shortlisting, interviewing, and assessing candidates with industry-leading:

#### **AI-Powered Video Interviews**

Talview's AI-powered video interviews help you understand candidates, build candidate profiles, and make better, science-backed hiring decisions. Skip the scheduling and reduce no shows with on-demand video interviews or meet live in 10n1, panel, or two-way live coding interviews.

#### **Automated Screening and Shortlisting**

Evaluate candidates both on their past and their potential with Talview's resume screening, assessment, and interviewing capabilities. Between candidate match, automated assessment grading, and hiring team evaluations, we help organizations shortlist and hire top talent.

#### **Cognitive, Behavioral, and Technical Assessments**

Create custom, choose off-the-shelf, or utilize 3rd party pre-hire assessments to help you understand candidates on a deeper level. Talview's AI proctoring solutions identify and prevent cheating to ensure candidates know what they claim to know and have the skills and capabilities they claim to have.

#### Automated and Custom Workflows

Evaluate candidates both on their past and their potential with Talview's resume screening, assessment, and interviewing capabilities. Between candidate match, automated assessment grading, and hiring team evaluations, we help organizations shortlist and hire top talent.

#### **Reporting and Analytics**

Leverage Talview's out-of-the-box reporting or create your own custom reports to gain insights into your candidate pipelines to optimize your talent acquisition workflows and investments.

## Why You?

Talview and SAP partner to help organizations hire at the speed of their best candidates. This integration will enable enterprises to source, screen, shortlist, interview, & evaluate top talent by:

- Integrating solutions in days, not months
- Choose your preferred user experience with the ability to work in either Talview or SAP solutions
- Data flows seamlessly between Talview & SAP SuccessFactors to keep everyone on the same page

- Build custom workflows to automate mundane recruiting processes
- Improve insights into your hiring process, candidate pipelines, and candidates with reports and analytics that help you hire better with data

## **Talview Capabilities**

#### Scalable and Robust

- Built on Microsoft Azure and Azure Cognitive Services
- Processed 1.5 million candidates in122 countries
- Proven performance with slow internet bandwidth

#### **Insights for Process Improvement**



Machine Learning for continuous improvement



- Measurable success and candidate statistics
- Productivity reports and metrics

### Why Customers Love Talview

"Talview makes our job simple and quick! With their automated screening, cognitive assessment tests and proctored remote video interviews, they have helped us scale-up our operations, while also reducing the time taken to hire significantly. Talview Behavioral Insights is one of our favorite features that they offer to help understand our candidates better."



Rahul Mitra - Head Talent Acquisition at ZS Associates

Launched in 2017, Talview's AI-powered candidate experience platform is the fastest way to remotely screen, interview, and test top talent and students. Our chatbot, live and asynchronous video interviewing, assessment, and remote proctoring solutions use advanced NLP and AI technology to empower our clients to select high-quality applicants anytime, anywhere, and administer tests and exams securely. With our 100% mobile experience, you can easily automate routine tasks, build talent pools, and integrate data seamlessly into your ATS or LMS.

