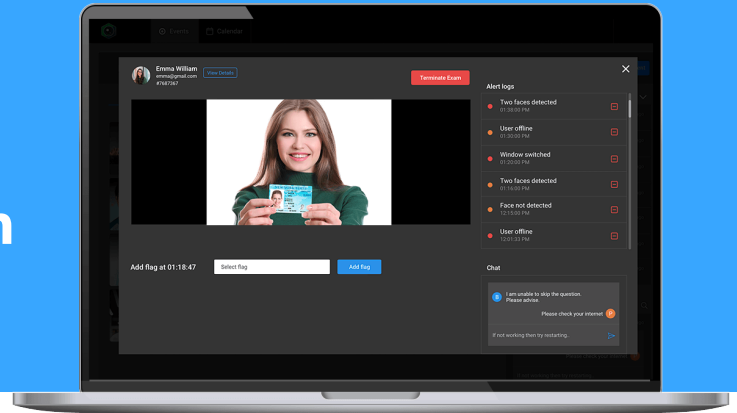# Talview's AI-based Candidate Authentication

Preventing Proxy Hires

Candidate impersonation is a growing concern for companies who hire virtually. Hiring proxy candidates can be detrimental to organizations, leading to revenue loss and legal challenges. Onboarding proxy candidates can damage a company's credibility and make it harder to grow the business.

Candidate impersonation occurs when an individual pretends to be someone else during the hiring process, providing false information or misrepresenting their qualifications and experience. It not only wastes the time and resources of the hiring company, but it can also harm the reputation of the individual whose identity was stolen.
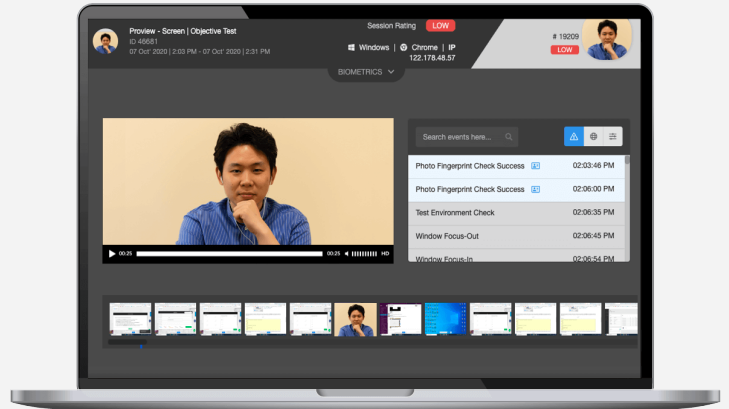
To prevent candidate impersonation, companies can use background checks, identity verification methods, and reference checks to validate the information provided by job candidates. It is important for companies to stay vigilant and implement proper screening measures to avoid falling victim to this type of deception.
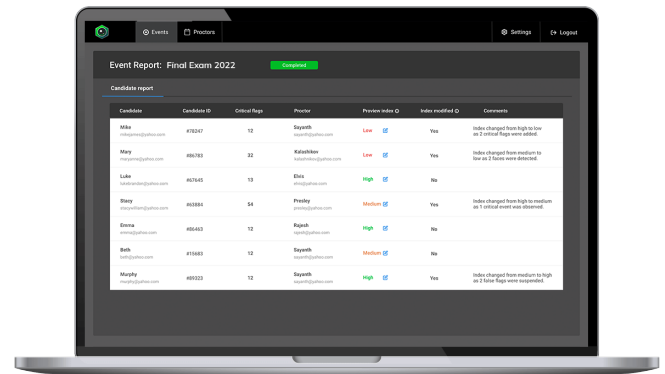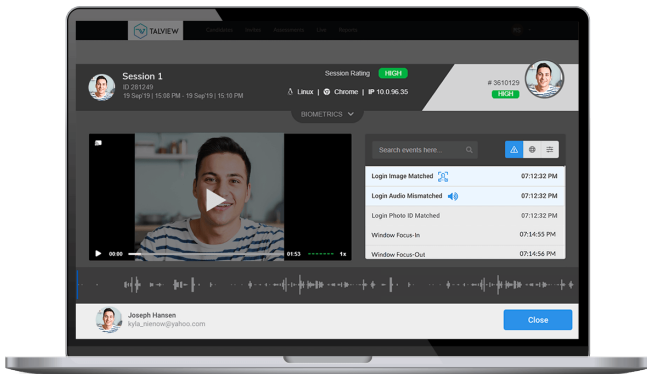
Key Challenges During Hiring

Large volumes allow impersonation to go undetected

Virtual hiring makes impersonation easier for candidates

No way to track candidates across hiring cycle

Interviewers are not necessarily hiring managers

High volume hiring causes interviewer fatigue leading to misses

Talview's AI-based Face Recognition Solution

Talview's AI-based face recognition solution helps organizations prevent candidate impersonation and ensures the same person is present throughout the recruitment process till joining.

Assess the Correct Candidate

Real Time Candidate Verification in Interviews

- Selfie and ID capture, microphone check
- 360° room, ceiling, and worktable check - test environment check
- Hardware check
- 2-factor authentication

End-to-End Workflow Management with Upstream and Downstream Integrations

- Cross verify candidate image with the one submitted
- Verify candidate biometrics at the time of onboarding
- Generate reports that aid in faster processing and offers

Steer clear of candidate impersonation with Talview's AI-based Candidate Authentication

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