TALVIEW

Hire Quality Candidates Faster

Talview offers an **end-to-end, AI-powered hiring and proctoring solution** that is perfect for high-volume recruitment within the retail and hospitality industries. Save time screening, assessing, and interviewing hundreds and thousands of candidates, while engaging more candidates with our mobile-friendly candidate app.

Plus, with our Talview Intelligence solution, gain insights to more quickly identify those candidates who will best fit your company and roles to **reduce your time to hire, increase quality of hire, and lower cost of hire**.

Hire Better Fit Candidates Faster

In a competitive job market, hire the best-fit candidates for your retail or hospitality outlets in a flash. With the Talview Hiring Solution, **improve your quality of hire** with AI-enabled video interviews, online assessments, and insights on a candidate's behavioral, cognitive, and performance qualities.

Better Candidate Experience

Hire the best fit candidates from **anywhere and on any device**. Your candidates can easily take assessments, attend video interviews, and engage with your brand, while your HR and TA teams can screen, evaluate, assess, and manage candidates on the go.

Improve Hiring Managers' Productivity

Simplify and automate the end-to-end hiring process with our award-winning Talview Hiring Solution. Your staff will more quickly screen, assess, interview, and hire candidates best matched for your roles, reducing your overall cost to hire.

Unify Your Hiring Processes

Design a highly configurable and flexible hiring solution that adapts and grows with your unique recruiting workflows, brand experience, and compliance requirements. Your recruiters **collaborate, review, and prioritize high potential candidates all in a single place**.

> "Talview can do everything we want. We're comfortable with the way their AI works. They check all the boxes and on top of that, we also feel like that in them **we don't just have a technology delivery mechanism. We have partners**."

BEST BUY

Sarah Mcpherson,
Senior D&T Product Manager – Hiring and Onboarding at Best Buy

Ramp up your seasonal hiring with our end-to-end, AI-powered hiring solution, designed for high-volume hiring.

Screen Faster with Talview Chatbot

Save time by automating the process with our recruitment chatbot. With the ability to integrate with any ATS, HRIS, or CRM, our chatbot answers candidate questions and queries, screens resumes, sends assessment invites, schedules asynchronous interviews, and creates assessments on behalf of your TA team.

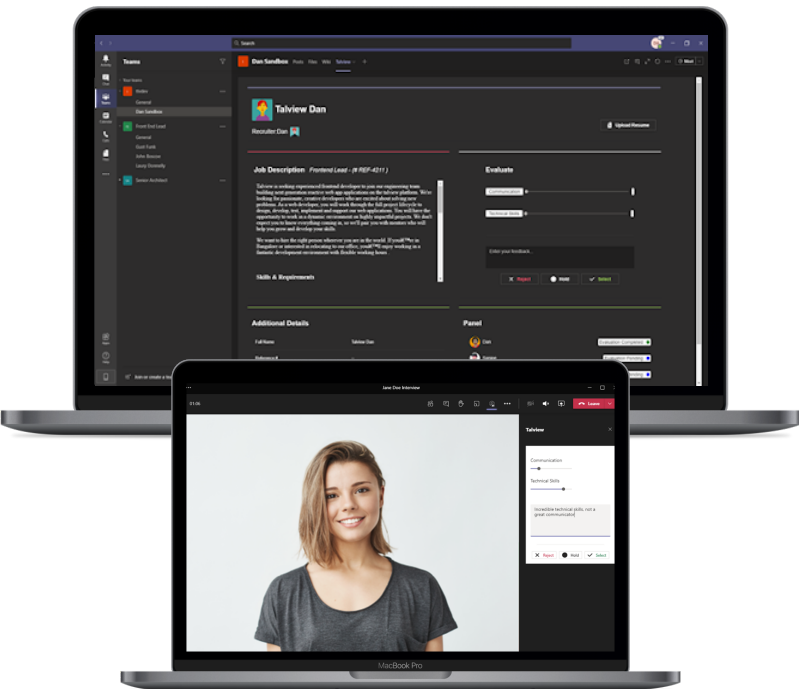## Simplify Interviews with Talview Video Interview

For 1:1, panel, or group interviews, **Talview Video Interview automates the process of scheduling, inviting, and tracking interviews** with your candidates for live or asynchronous video interviews. Engage candidates with your corporate brand and experience by customizing the mobile app with corporate themes, messages, and videos.

Get Candidate Insights with Talview Intelligence

Built with diligent research and adherence to industry standards, Talview provides **insights into the behavioral, learnability, and performance qualities** of top talent.

Quickly Assess with Talview Assessments

Quickly determine which college candidates are best for your company with **secure pre-hire assessments** that you can configure and customize. These include multiple choice, essay, and skill-based questions (e.g. coding, typing, STEM, cognitive, and more).

Remotely Proctor Exams with Talview Proctoring Solution

Unify everything you need to proctor tests and assessments online with an AI-powered remote and live proctoring solution. Simplify how you authenticate, invigilate, and credential candidates, while ensuring the integrity, security, and privacy of your entire process.

Hire and Recruit with Talview Candidate and Recruite Mobile Apps

Candidates of all abilities can securely take third-party assessments (e.g. IKM and Psymetrics), pre-record video responses, and engage with your brand, while recruiters can screen, assess, interview, evaluate, and hire the best candidates for your roles on Android or iOS devices. Nearly 70% of candidates **rank the Talview Candidate App a 4 or 5 out of 5 stars**.

Turbocharge Your High-Volume Hiring with Talview Today

TALVIEW

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