TALVIEW

Discover a World of Untapped Talent

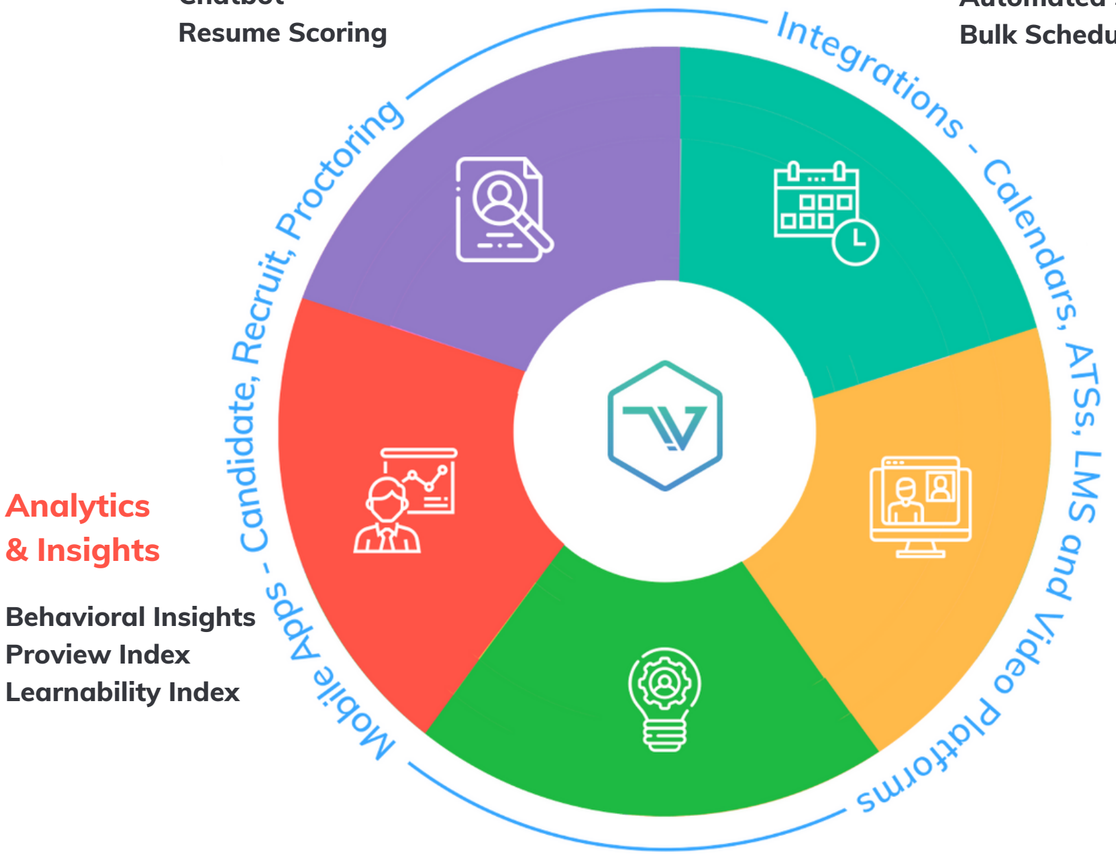
Our Mission

We believe that every individual deserves the right to realize their full potential and to build the best careers for themselves. That's why thousands of recruiters, talent managers, and educators in more than 120 countries trust Talview to reimagine, humanize, and democratize their large-scale recruiting and credentialing processes.

Talview's end-to-end, AI-powered hiring and proctoring solution unifies how organizations screen, interview, and assess top candidates and learners. Our solution delivers a simple, engaging experience for everyone.

From the testing center to the office to the home, Talview helps customers easily and effectively manage resume screening, interview scheduling, assessments, video interviews, and exam proctoring. Anywhere. Anytime. Any device.

With Talview, our customers discover a world of untapped talent.



Screen

Chatbot
Resume Scoring

Schedule

Automated Scheduling
Bulk Scheduling

Analytics & Insights

Behavioral Insights
Proview Index
Learnability Index

Interview

Live Interview
Asynchronous Video

Assess & Proctor

Code, Skill, Cognitive, Learnability
Remote Proctoring

The Talent Lifecycle is Digitized

Transforming Talent Decisions with AI

Today's talent decisions tend to be subjective and biased, with no mechanism to monitor interviewer performance, ensure exam integrity, provide feedback and more. With an increasingly digital world, key interactions throughout the talent lifecycle is now virtual. AI shifts how decisions are made.

Talview partners with organizations to enable more efficient, effective, and intelligent decisions throughout the Talent Lifecycle.

Virtual Admission Process

AI-led video interviews to reduce bias

College

Online Test

Online Course Exam

AI-led remote proctoring software to authenticate, invigilate, and secure exam

Virtual Hiring

Screen, interview, and hire best-matched candidates with chatbot, assessments, remote live or async videos, and final interviews

Remote Interviews

Paper Certifications

Virtual Certifications

Gain new skills and progress in career by taking automated or live proctored exams remotely

Evaluation for Internal Opportunities/Promotions

Review employee profiles to identify individuals who best fit roles and projects

Career Advancement

Online Learning

Online Learning Tracks

Insights into behavioral, learnability, communication and other performance skills to design learning tracks

The Talview Difference

Single Solution for All Your Hiring and Proctoring

We unify the entire process from recruiting to certification to simplify the experience for your users and candidates. Data flows easily between Talview and your systems with integrations to ATSs, LMSs, HR technology, and assessment providers.

AI-Powered Intelligence and Insights

Our AI-powered hiring and proctoring solutions are built to deliver fair, accurate, and insightful information. Add intelligence to your talent lifecycle and make equitable, data-driven talent decisions with Talview.

Most Configurable Solution to Fit Your Hiring Assessment, and Proctoring Needs

Designed with your team and candidates in mind, Talview provides the most flexible solution that adapts and scales to your organization's varied recruiting, assessment, and proctoring workflows and compliance needs.

Candidate-Centric Design for Talent of All Abilities

We design our hiring and proctoring solutions to make it easier for people with a diverse range of hearing, movement, sight, and cognitive ability to apply for openings and take exams on any device and at low bandwidth.

Commitment to Data Security & Privacy

We are committed to the data security and privacy of all our customers, users, and candidates by complying with global laws and best practices. We work with top security, testing, and data processing vendors to ensure the safety, security, and privacy of all customers and users.

Built for the Mobile-First User

With our 100% mobile experience, you can easily automate routine tasks, build talent pools, proctor assessments, and integrate data seamlessly into your ATS or LMS. Screen, evaluate, assess, and hire on the go with Talview.

Stellar Customer Results & Recognition

Trusted by over 91,000 recruiters and certification providers from leading global companies

120+

Countries

70% of candidates rank Talview Candidate App 4.5 stars

Stevie Award Winner 2021

Technical Innovation of the Year - At Organizations With Up to 1,000 Employees

Microsoft AI Awards 2.0

Best AI Application for Societal Impact in the partner category

TalentCulture 2020-21

Featured in TalentCulture's list of Human Resources Technology Leaders from 2020-21

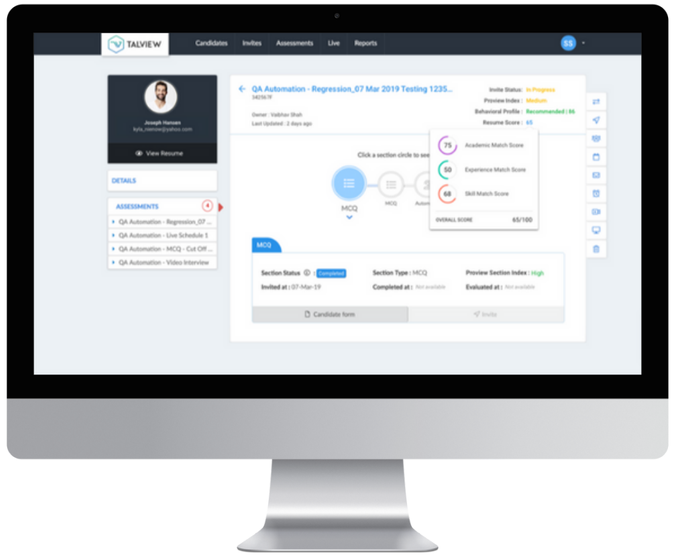
IBM Beacon Awards

2017 IBM Beacon Award for Outstanding Talent Management Solution Category

Talview Hiring Solution

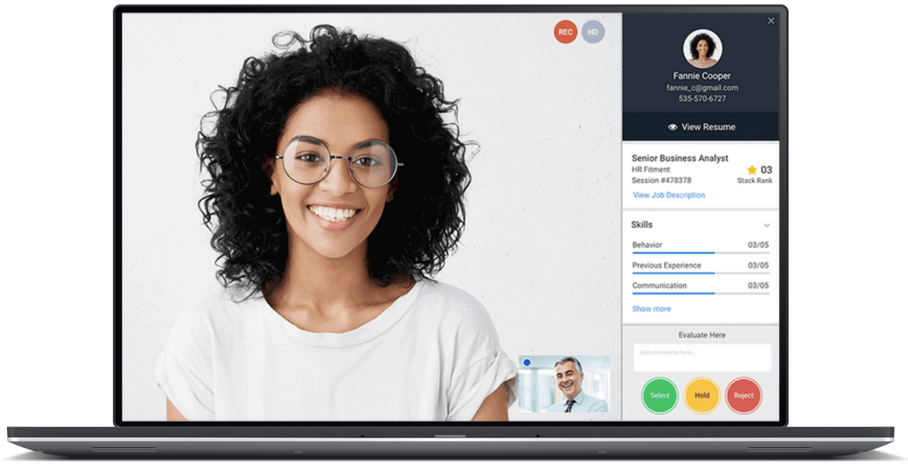
A Simpler, Faster Way to Hire

Bring together everything HR and talent organizations need to hire faster, better, and at scale with an end-to-end, AI-powered hiring solution. Plus, with our Instahiring methodology, create a flexible, completely digital hiring process designed to reduce time to hire, increase quality of hire, and lower cost of hire.



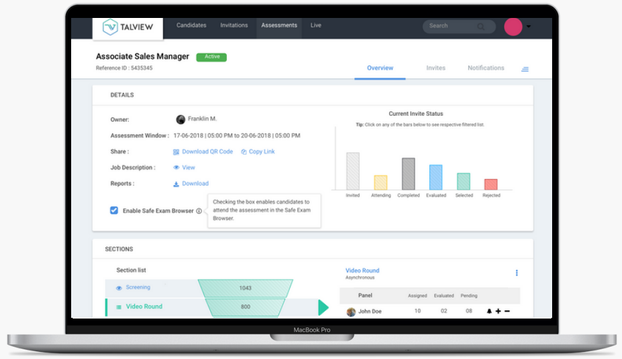
Talview Screening

Save time by automating the process with our recruitment chatbot. With the ability to integrate with any ATS, HRIS, or CRM, our chatbot answers candidate questions and queries, screens resumes, sends assessment invites, schedules asynchronous interviews, and creates assessments on behalf of your recruitment team.



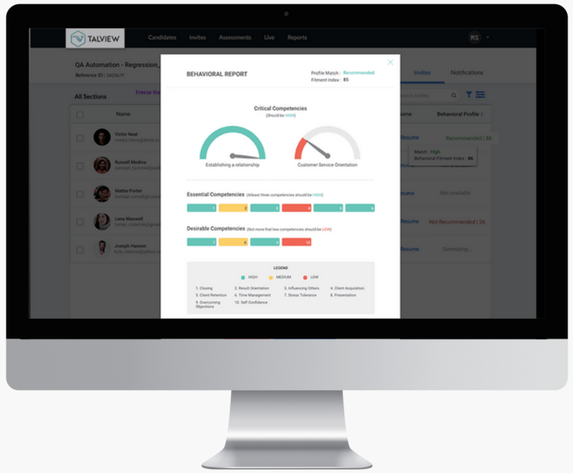
Talview Video Interviews

Simplify the process of interviewing candidates remotely.
Talview Video Interviews automates the process of scheduling, inviting, tracking, and providing feedback for live or asynchronous video interviews. Set up standard questions for all candidate interviews for a consistent experience, as well as integrate with third-party solutions, such as Calendly, Microsoft Teams, and more.



Talview Assessments

Quickly determine which candidates are best for your company with secure pre-hire assessments that you can configure and customize. These include multiple-choice, essay, and skill-based questions (e.g. coding, typing, STEM, cognitive, and more).



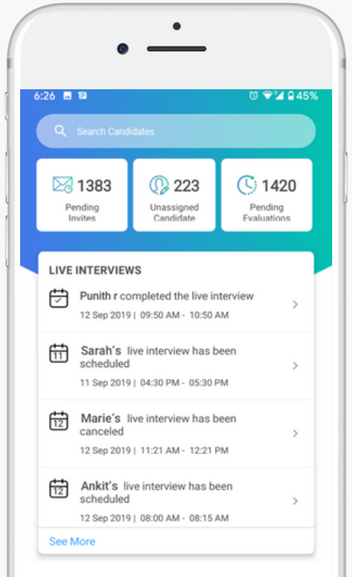
Talview Intelligence

Identify and hire the best-fit candidates for your organization. Built with diligent research and adherence to industry standards, Talview provides insights into the behavioral, learnability, and performance qualities of best-fit candidates to identify, recruit, and hire the best candidate for the role.

"Talview can do everything we want. We're comfortable with the way their AI works. In them, we don't just have a technology delivery mechanism, we have partners!"

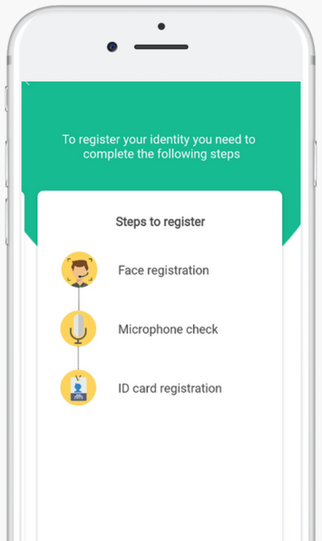
BEST BUY

Sarah McPherson
SPHR, Senior D&T Product Manager, Hiring and Onboarding



Talview Recruit Mobile App

Talview Mobile app is an end-to-end mobile solution that unifies, simplifies, and automates the hiring process. Get more flexibility with our iOS and Android SDKs for proctoring remote assessments on mobile devices, as well as plug-in-play integrations with collaboration tools (e.g. Microsoft Teams), recruitment management software, and ATSs.



Talview Candidate Mobile App

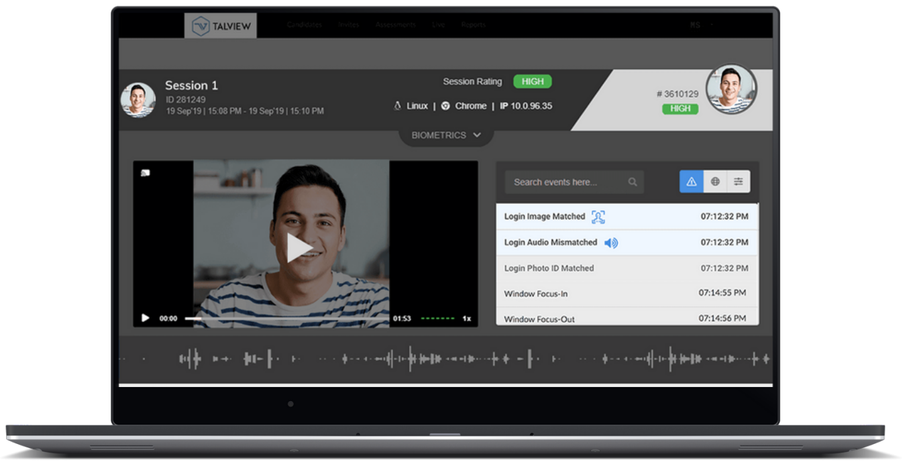
Ensure a smooth application process with Talview Candidate App. Candidates of all backgrounds and abilities can securely take third-party assessments (e.g. IKM and Psymetrics) and pre-record video responses to interview or assessment questions. Engage candidates by customizing the mobile app with your corporate themes, messages, videos, and more. Available on laptops, Macs, iPad, Android phones, or iOS.

Talview Proctoring Solution

Democratize Exams, Assessments and Certifications for All

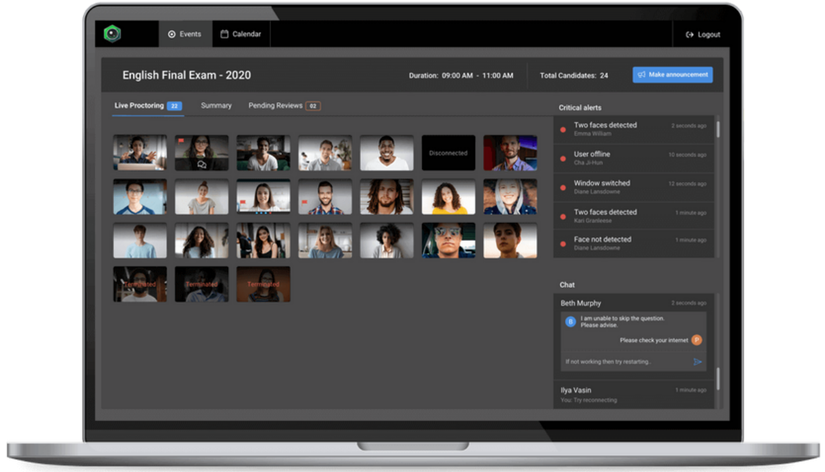
Unify everything you need to proctor low to high stakes tests, assessments, and certifications online with an AI-powered remote and live proctoring solution.

Simplify how you authenticate, invigilate, and credential learners, while ensuring the integrity, security, and privacy of your entire process.



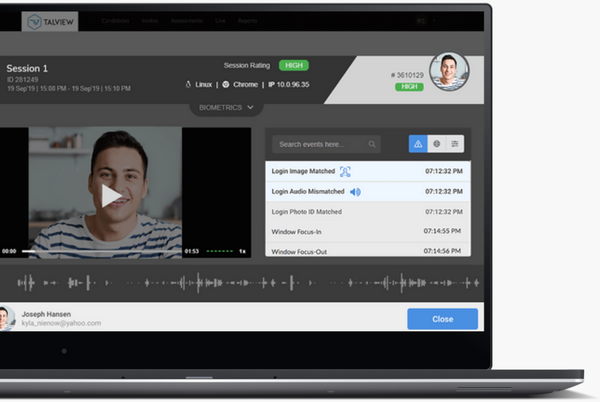
Talview Proview Remote Proctoring

Talview's AI-powered remote proctoring solution makes it easier to conduct online assessments, exams or certifications in a secure, scalable, and authenticated test environment anywhere, anytime.



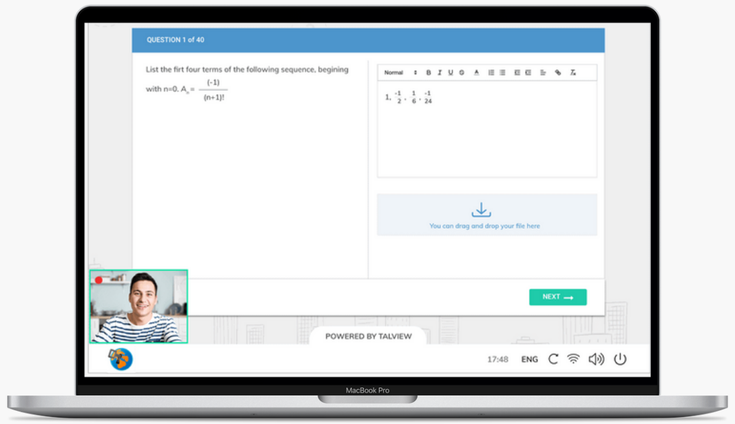
Talview Live Proctoring

Combine the power of our Talview Proview Remote Proctoring solution with human monitoring and intervention. Our highly trained and screened proctors authenticate test-takers, monitor exams, intervene, raise flags, terminate exams, and more.



Talview Record and Review

This fully-automated, AI-enabled application tracks and records test takers' behaviors, authenticates test takers, and flags critical events. A professional proctor then reviews and confirms any event flags before certifying the validity of the exam and authenticity of test-takers.

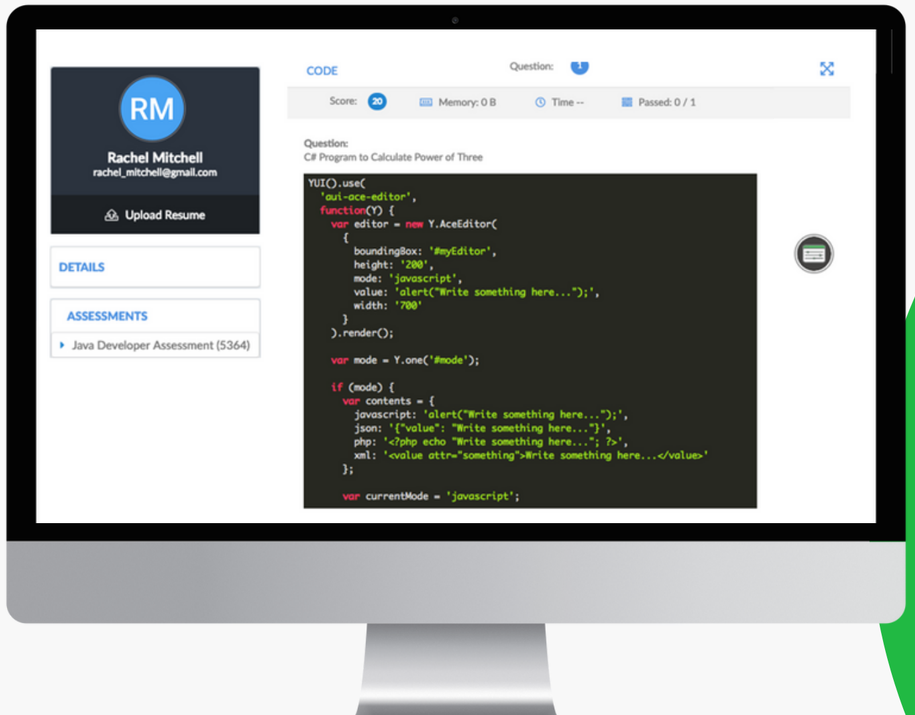


Talview Secure Browser

Add another layer of protection to all your exams, tests, assessments, and certifications by preventing unauthorized access to the test browser. Create a secure test environment that controls what functionality test takers can access, such as screen recording, app switching, website browsing, and more.

Talview Exam Plus

Remotely proctor online exams or assessments safely and securely with our enterprise examination platform. Talview Exam Plus supports multiple question types, complex STEM exams, coding questions (with our HackerEarth integration), and authoring content. Get insights on candidates or test takers with assessment reports and scores.



"People are really using this opportunity at home to get certified in a variety of things. So we've been very positively impacted by using Talview [proctoring solution] and we're very happy with the service."

Treena Tomiak-Sicard
Program Assistant,
Thunder Bay District Health Unit,
Ontario, Canada

Thunder Bay District Health Unit

"We had a very specific need at HDFC — ensuring that we can assess a large number of candidates with minimal intervention and the highest success rate. I am happy to say that Talview has delivered the metrics for the same."

Devtanu Banerjee
Head of Innovation

HDFC BANK

"Talview has provided a remote proctoring solution that allows IHRP to administer our competency assessments amidst the COVID-19 restrictions. It not only allows candidates to take the assessments safely at their homes but also ensures that test security is not compromised. Even with the easing of the COVID-19 restrictions, we are happy to partner with Talview to continue providing the remote assessment options for our candidates."

Sheryl Chua
Manager, Product Innovation & Insights

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