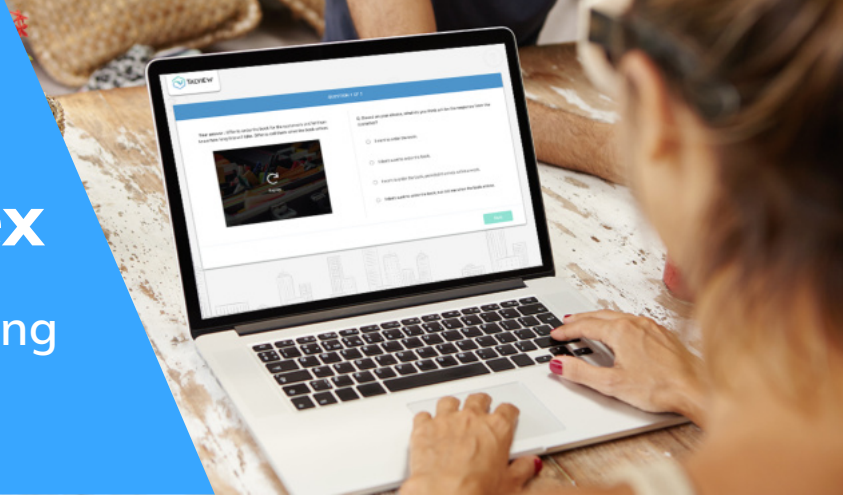


Talview Learnability Index

From Measuring Ability to Understanding Learnability Potential



Talview is the **first AI-powered recruitment company to introduce the Talview Learnability Index**, an innovative assessment that combines a cognitive abilities assessment with a predicted behavioral measure of learnability. Using this method, HR and talent acquisition leaders can **quickly identify and hire high potentials who can learn, unlearn and relearn quickly throughout their careers**. Furthermore, HR practitioners can better fit these candidates into roles that require more adaptivity, flexibility and learning.

Only Talview provides HR and talent acquisition leaders another layer of candidate predictive insight during the candidate evaluation process.

Measure beyond aptitude. Hire for learnability with Talview!

Identify High-Potential Candidates Faster



Gain an advantage by identifying and hiring high-potentials earlier in your recruiting process. With Talview Learnability Index, better identify candidates who can more effectively manage on-the-job feedback and nimbly adapt to the changing needs of your business.

Get More from Your Cognitive Assessment



Don't measure only candidates' aptitude when you can also measure their learnability quotient. Only the Talview Learnability Index combines the best of the cognitive assessment with a predictive behavioral measure of learnability. Save time administering one test during the recruiting process and provide a more streamlined candidate experience too!

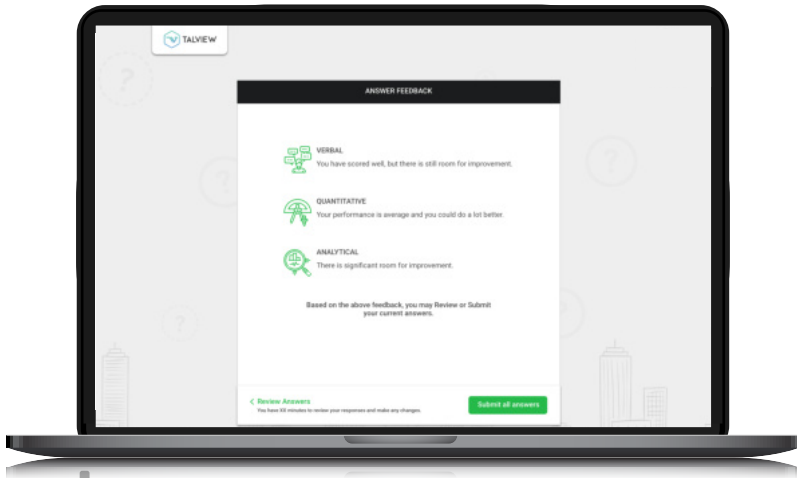
Better Fit Candidates to Your Positions



Better match candidates to roles that require more flexibility, adaptability, and continual upskilling. Easily review each candidate's learnability quotient of high, medium, and low, which indicates the probability of his/her ability to be effective and quick learners in a work setting. Hire top talent for the right positions based not only on aptitude, but also their learnability quotient.

According to Gartner, **68% of HR leaders** cite building their employees critical skills and competencies as their top priority in 2021

Talview Learning Index is an innovative assessment that combines a cognitive abilities assessment with a predicted behavioral measure of learnability. With the Talview Learnability Index, HR leaders can determine a potential hire's resilience to adapt to the consequence of change, critical thinking skills, decision making, creativity and innovation, and emotional intelligence in today's evolving world.

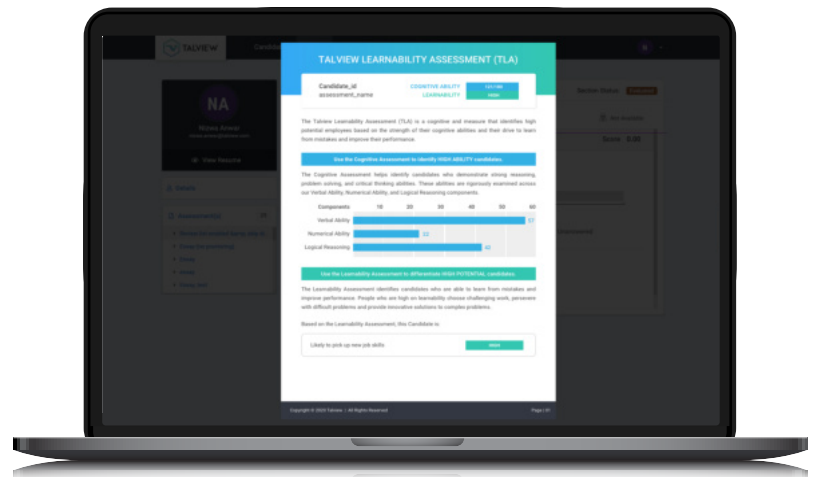


Learnability Quotient Score

In addition to the base cognitive score, Talview's **proprietary algorithm analyzes the actions and responses** to categorize candidates into one of three learnability quotient categories: high, medium and low probability of their ability to be effective and quick learners in a work setting.

Learnability Assessment

A cognitive ability assessment with multiple choice questions on verbal ability, numerical ability, and logical reasoning questions. An additional section then estimates learnability by providing indicative feedback on the candidate's responses and performance. Within a predetermined time, candidates have an opportunity to review and update responses to potentially improve their scores.



Discover Your Candidates' Ability to Learn on the Job with Talview

Talview's AI-powered Instahiring and Instacampus solutions are the fastest way to remotely screen, interview, and test top talent and students.